



OFFICE OF SYSTEMS INTEGRATION
HUMAN RESOURCES DIVISION
BULLETIN

SUBJECT: New Limited Examination and Appointment Program
(LEAP) Servicewide Examinations

DATE ISSUED:
2/16/2021

TO: OSI – All State Staff

The Office of Civil Rights, California Department of Human Resources (CalHR) is responsible for the administration of the LEAP process. LEAP is designed to assist persons with disabilities to obtain jobs in the California State Civil Service; and has recently added five Servicewide LEAP examinations.

- Information Technology Technician (LEAP)
- Information Technology Associate (LEAP)
- Information Technology Specialist I (LEAP)
- Information Technology Specialist 2 (LEAP)
- Information Technology Specialist 3 (LEAP)

Candidates must obtain eligibility and be certified by the [Department of Rehabilitation \(DoR\)](#). The DoR will enter the LEAP certificate information into the CalHR database.

For more information on LEAP, click [here](#).
LEAP examinations are available at on [CalCareers website](#).